



## Code of Conduct

Please note that a violation of any of these codes listed below will result in the forfeiting of any payments current and future. Also, you may be held legally liable for any damages caused by the violation due to your breach of our Codes of Conduct.

### **CODES OF CONDUCT:**

1. Any discussion of compensation with other team members or customers.
2. Drinking of any alcoholic beverages before or during an event. This includes "fake" shots. IF IT IS BROUGHT TO OUR ATTENTION BY ANOTHER STAFF MEMBER, CLIENT OR MANAGER THAT IT IS SUSPECTED THAT YOU MAY BE UNDER THE INFLUENCE, WE RESEVE THE RIGHT TO REQUEST A BREATHLIZER TEST BE CONDUCTED. IF YOU REFUSE OR FAIL TO TAKE THE TEST (.02 OR HIGHER), WE HAVE THE RIGHT TO SEND YOU HOME FROM THE EVENT WITHOUT PAY.
3. Smoking of any kind before or during an event
4. Cell phone usage during the event. If you must use your cell phone, please step into a bathroom
5. Going missing for more than 20 minutes during an event, (without approval of the client or Captain)
6. Leaving a shift prior to the completion of your hours (without approval of Premium Event Staffing).
7. Being confrontational or aggressive with anyone at the event. This includes; other team members, guests, and clients.
8. Not being in the proper uniform and/or a dirty uniform
9. Breaking or stealing any event supplies and/or items at the event.
10. Failure to complete the contractual time of your event.
11. Being involved in any illegal activity.

We follow up with clients after each event, so it is our hope to always receive positive remarks. If any of the above areas are listed in the feedback, we will share it with you.

We are excited to have you be part of the contract staff at Premium Event Staffing, and we hope to have a long-lasting relationship with you.

If you do not agree with the content of this policy, please notify David immediately at [david@premiueventstaffing.com](mailto:david@premiueventstaffing.com) and we will remove you from our database.